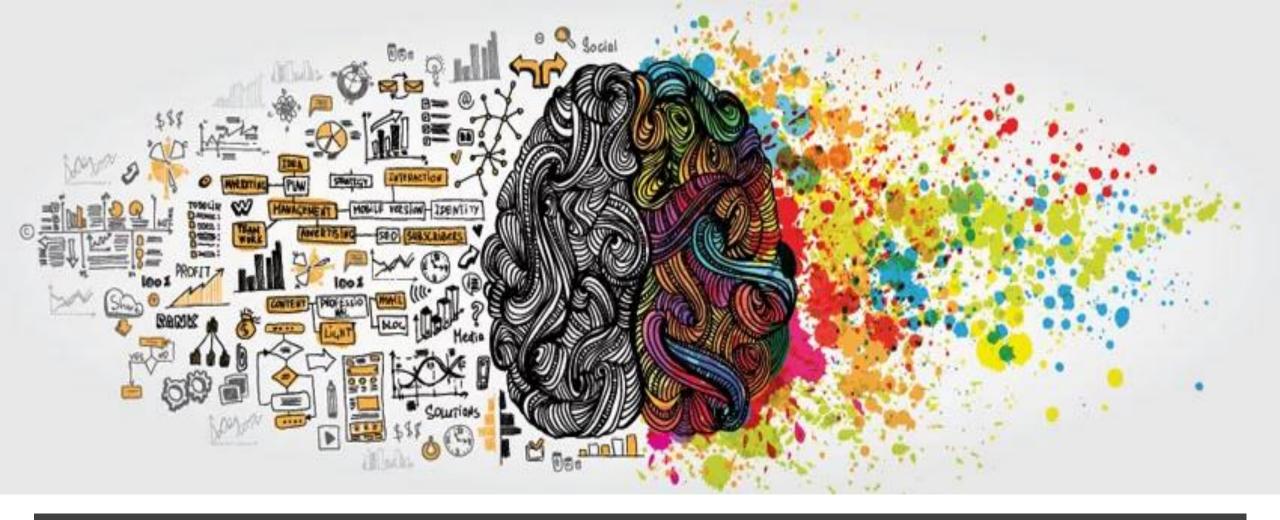


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May, 13th, 2021 Fernando Moulin

Digital Transformation: So What?



Fernando Moulin



fernando.moulin@sponsorb.com.br

BUSINESS CREDENTIALS

- Business Partner at Sponsorb, a boutique business performance consultancy
- **20+ Years of Executive Experience** in big corporations from different business sectors, acting in Brazil and abroad:
 - ✓ Telefônica/Vivo, Cyrela, Nokia, Pão de Açúcar, GE, Claro, Citibank, LS.com, Ultragaz
- Brazilian Pioneer in both Digital Marketing & CRM segments
- **Designed and implemented Vivo Digital Labs and its agile squads**, an important symbol of the Brazilian digital/agile transformation process
- Chemical Engineer graduated at University of Campinas (UNICAMP)
- Internacional Executive MBA → FIA-University of Sao Paulo
- Marketing/Business Specializations at:
 - ✓ Kellogg/NorthWestern (USA), Cambridge (UK), INSEAD (France, Singapore)
 - ✓ Lingnan University (China), Vanderbilt (USA), FGV-SP (Brazil)
- Professor of the Master in Customer Experience at ESPM (Brazil)
- Speaker and judge of several important market awards
- Professor & Deliberative Advisor at IBRAMERC at Live University





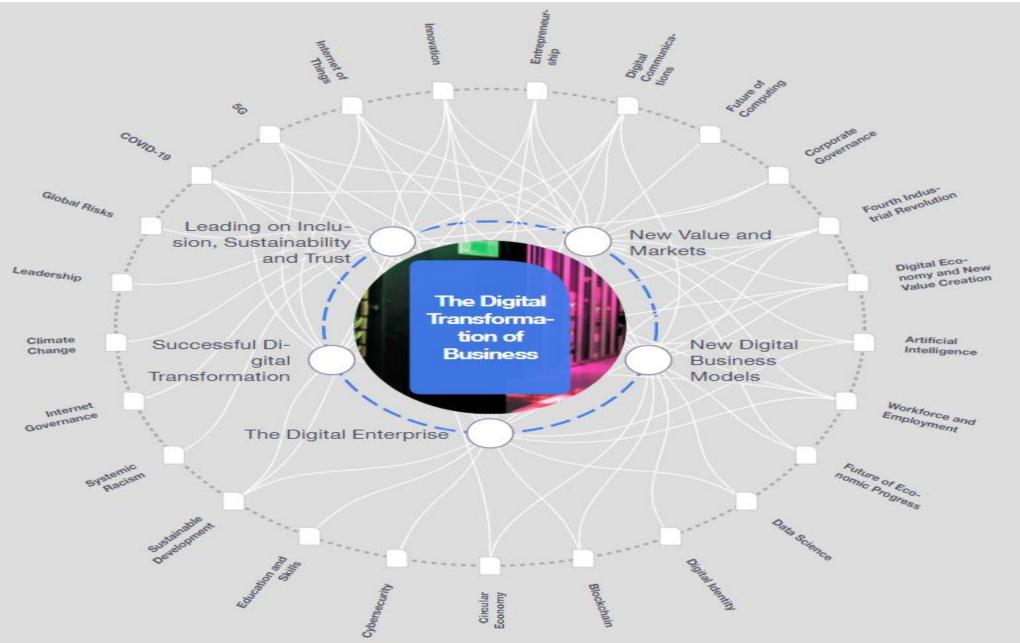


THE WORLD IS CHANGING IN MULTIPLE DIMENSIONS

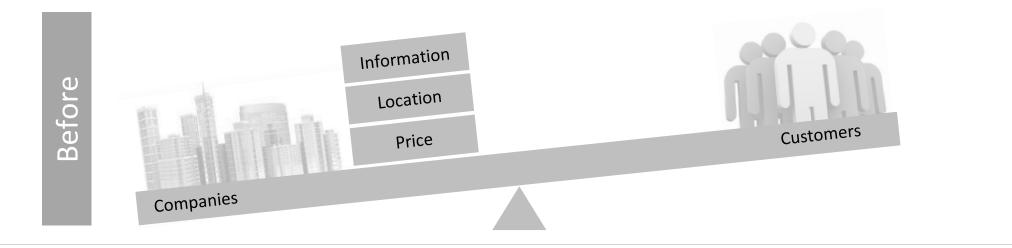


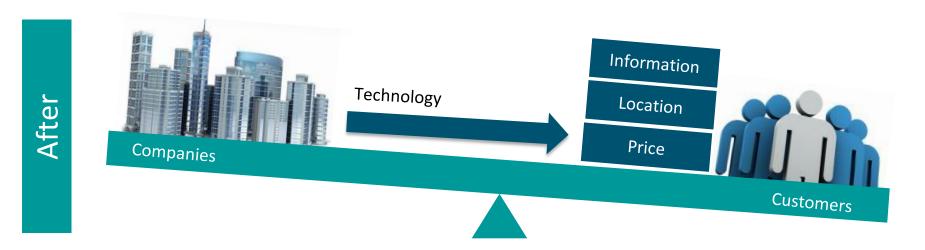
* <u>Source</u>: Fundação Telefônica/Vivo (adapted)

DIGITAL TRANSFORMATION OF BUSINESSES BY THE WEF



NOW... WE CAN REALLY SAY CUSTOMER IS KING/QUEEN





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* <u>Source</u>: Forrester (The CIOs and CMOs Blueprint for Strategy in the Age of the Customer)

/the social dilemma

that CONNECTS US also CONTROLS US"

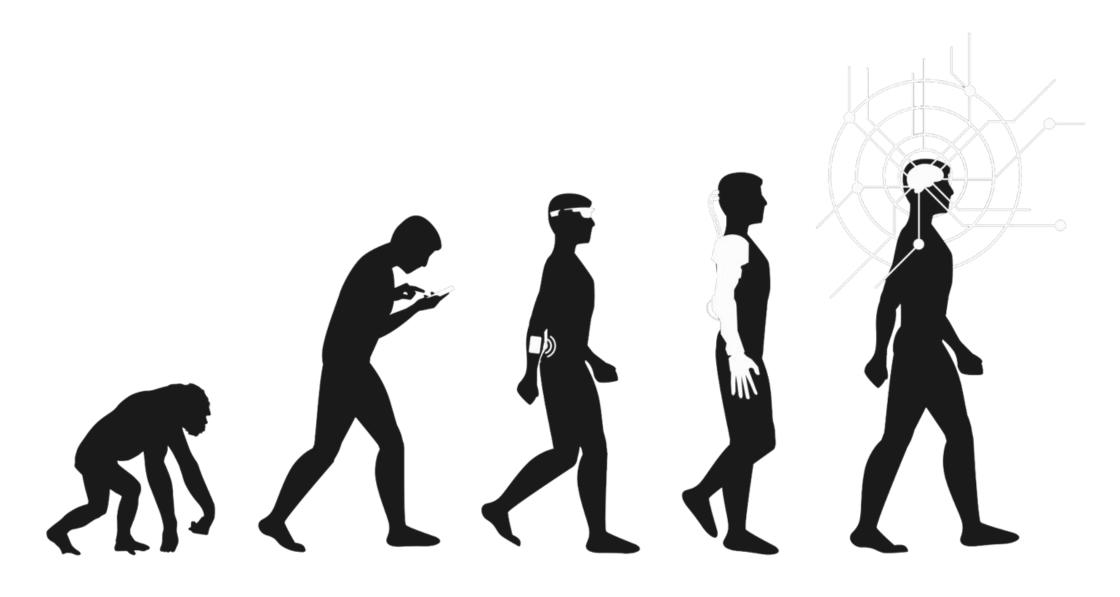
DIGITALIZATION "MADE IN CHINA"



WHO IS RULING WHO...?

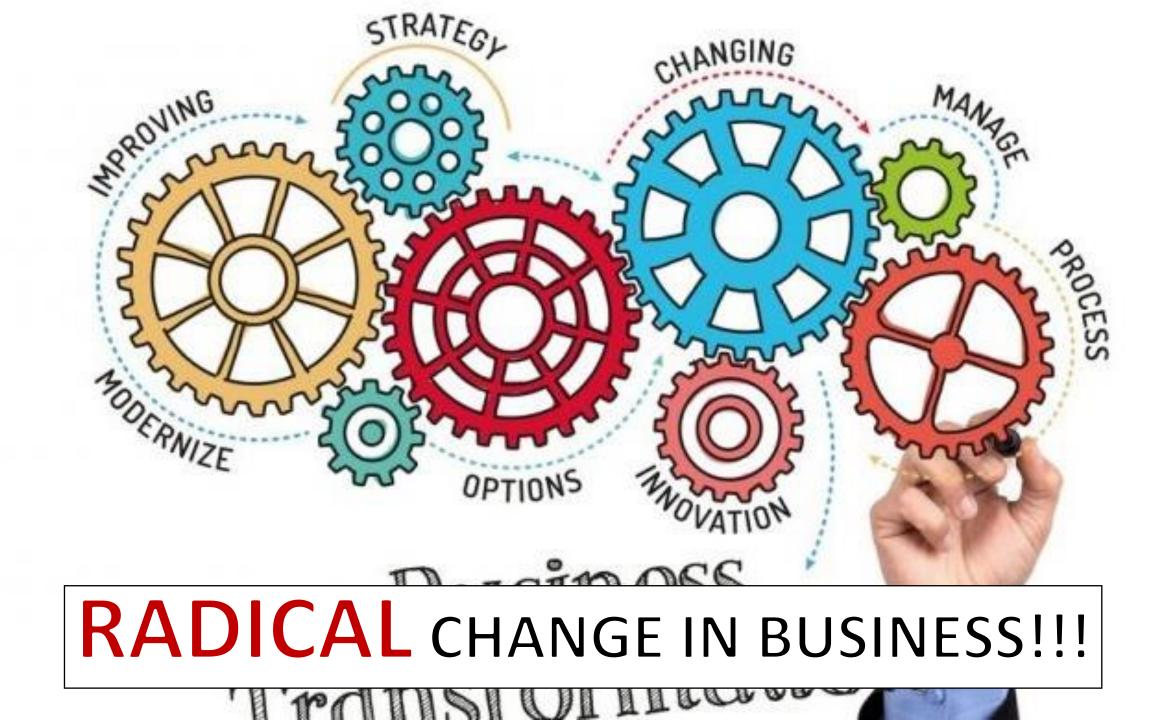


"HOMO DIGITALIS"

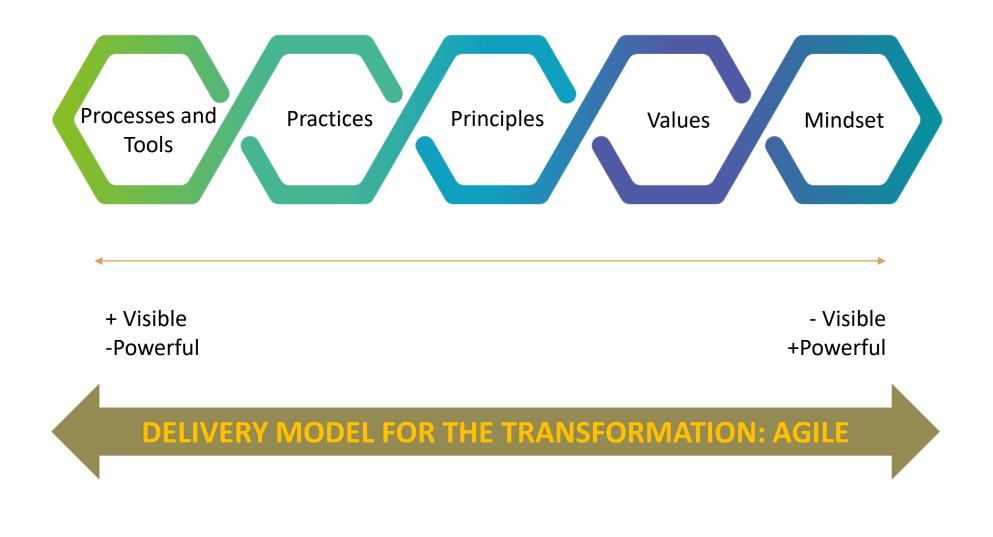








THE TRANSFORMATION NEEDS A HOLISTIC APPROACH



PERSONAL CASE: BUILDING "VIVO DIGITAL LABS"



Dinheiro

Inovação pura

Como o Vivo Digital Labs, uma ideia brasileira, vem transformando o negócio do grupo Telefonica a partir da aceleração de melhorias contínuas



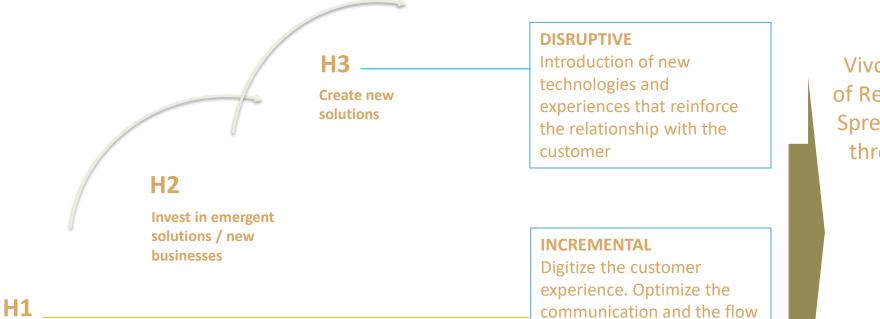
Eficiência e resultado: Fernando Moulin, diretor de experiência digital da Telefonica: 400 melhorias entregues em um ano

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* For more details, please refer to articles such as this one at IstoÉ Dinheiro Magazine, "Inovação Pura" https://www.istoedinheiro.com.br/inovacao-pura/

INNOVATION TO SPEED THE TRANSFORMATION UP

Integrated actions in 2 fronts to incorporate the three innovation horizons with a holistic perspective



Maintain and

defend the Core **Business**

of processes, products and services – accelerating the migration for the digital channels

Vivo Digital Labs: "Lighthouse of Reference" that supports the Spreading of the Agile Mindset throughout the organization



Time

Base on the Three Growth Horizons – Concept Developed by McKinsey & Co.

An Organizational Model that is Efficient and Fun

Isn't it a better way to build solutions of real aggregated value for both the customer and the shareholder?

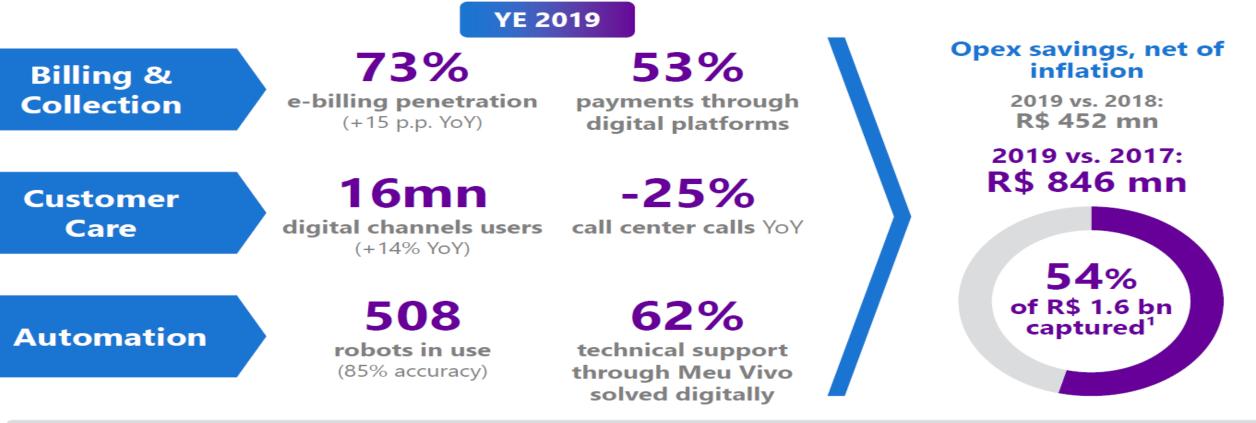


- Multifunctional Teams
- Rituals and Structured Methods
- Less Hierarchies
- Breaking Silos
- Data Driven
- Empowerment with Responsibility
- Fail Fast
- Digital Culture



SOME RESULTS...

R\$ 846 MILLION IN SAVINGS FROM DIGITALIZATION AND AUTOMATION ALREADY CAPTURED, IMPROVING OUR COST STRUCTURE AND CUSTOMER EXPERIENCE



Telefonica **vivo**

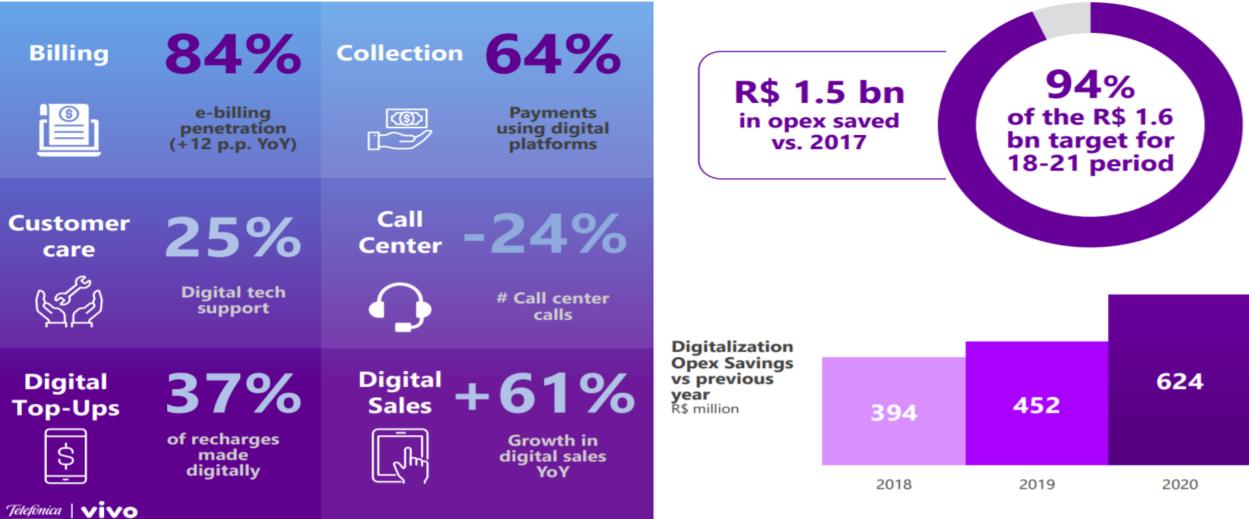
1- In the 2018-2021 period, versus 2017, net of inflation.

* Source: Shareholder Results from Telefônica/Vivo 4Q19 – Investor Relations site from Telefônica



... AND SOME MORE RESULTS

Digitalization and simplification initiatives continue to advance while maximizing savings and improving customer experience



* Source: Shareholder Results from Telefônica/Vivo 4Q20 – Investor Relations site from Telefônica



Fernando Moulin

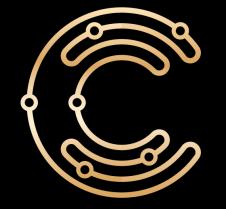






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